District of Innovation Internal Barriers

Teaching & Learning

A. 9 week grading periods in elementary

SSI for grades 5 - 8

B. Limited access to effective, relevant professional development

Time for instruction

Inefficient resource distribution and sharing-funding per pupil amount

C. Lack of teacher collaboration and vertical alignment from elementary to middle school and from middle to high school

No cap size

D. Beginning of the year assessments take up instruction time for weeks at the beginning of the year.

E. Bilingual dyslexia services

F. Beginning of the year assessments take up instruction time for weeks at the beginning of the year.

Taking attendance exactly at 10:00 a.m. or else.

G. Insufficient, Protected Time for Instructional Planning

H. Bilingual special ed services

- I. Requirements for LEP students being placed in ESL-certified teachers' classes; Requirements for Bilingual Teachers to pass BTLPT; this results in ESL students being placed with a teacher who passed a test, but may or may not have a deep understanding of language acquisition
- J. Need for K-2 Math Intervention
- K. Lack of funding for purchasing quality reading intervention materials, such as the Fountas & Pinnell leveled literacy intervention system
- .. Full time Reading interventionist position on each elementary campus.
- M. A class cap of 24:1 in 5th grade

A week of early release for elementary at the beginning of the year

Student Opportunities

- N. Offer academic core classes at ATC for students to have enough time for advanced degrees and certifications.
- O. Inadequate or lost recess (elementary)
- P. STEM class opportunities at the high schools are being made unavailable for 9th graders due to High School 101

School Culture/Climate

Kids should get to be "who they are"

Mentoring

Q. Homework in elementary school

Some school climates do not welcome volunteers on campus; some seem to actively discourage volunteers

Growth & Management

R. Teachers are being minimally recognized (financial and public) for having/earning master degree in their content area

Property tax values

S. Software systems that do not talk [to each other]

District lines [attendance boundaries]

Transient students (addressed in the board resolution for the next generation of accountability and assessment)

T. Overreliance on student activities and assessments in areas unrelated to academics